Sustainability & Ethics Update

Our Focus on Community - Impact Report 2022



SUPPORTING CHARITIES

Draper Tools has supported over 60 international, national, and local organisations.





Southampton City Mission



FOUNDATION

SAINTS

Support for Ukraine

Sent funds and 100s of humanitarian supplies...



including first aid kits, PPE, torches, and batteries.

Advent of change

£2k raised through sales of Draper advent calendar plus toy donations.



Company Christmas cards replaced with donations to local charities.

Sport in the community

Helping to make sport accessible to all through our partnership with Saints Foundation.

Partners with Havant & Waterlooville FC at the Draper Tools Community Stadium.

WELLBEING AT WORK

We invest in our people and support them to be healthy, happy, and inspired.



TIME TO TALK 10 trained Mental Health **Champions & First Aiders along** with mental health awareness training for managers.



WINTER READY

MONTHLY WORKPLACE ACTIVITIES

October step challenge, cycle to work scheme and grow your own challenge.

SAINTS **FOUNDATION DAY** Free health checks for staff.



More than 100 free flu jabs.

HYBRID AND FLEXIBLE WORKING

Many staff are now embracing some days working from home.

GIVING BACK

We support our employees to get involved in their local community through volunteering and fundraising activities.



CHARITY BAKE SALES 12 enthusiastic bakers selling over 200 cakes.

THE BIG SLEEPOUT

7 staff volunteered by delivering

and recycling 4 vans worth of

cardboard shelters and sleeping

outside for over 60 hours.



Christmas jumper days.

BASICS BANK Over 200 items donated.



SPONSORSHIP 1 cyclist completed 160km for Wessex Cancer Trust & 4 runners raised funds for Saints Foundation.

We're working hard to address pollution in terms of greenhouse gases and single-use plastic - we have reduced our plastic packaging output across our range by 20%, and we will be sharing news about how we are tackling our carbon footprint in early 2023



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